SPOUSE CHANGES EMPLOYMENT (LOSES COVERAGE) EVENT

Please see below for instructions on how to add a spouse who has lost coverage to your plan. You must add your spouse to your plan within 30 days of the date they lose coverage elsewhere. If you miss the 30 day window to add your spouse, your next opportunity to enroll your dependent will be during open enrollment or a different qualifying event. NO LATE ENROLLMENTS OR EXCEPTIONS WILL BE ALLOWED.

The link to get to PlanSource is: <u>https://benefits.plansource.com/logon</u> (This link can also be found on the CMH Intranet under Employee Info > Employee Benefits > Employee Benefits)

Once you get to the logon page, it will ask for your User ID and your password. Your User ID will be you're the first initial of your first name, up to 6 letters of your last name (or your whole last name if you do not have 6 letters), and the last four of your social. Hopefully you will know your password. If not, you can always click "Forgot your Password."

If you have never logged onto the PlanSource website, your password will be your date of birth in the following format: YYYMMDD

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× C ♣ Welcome Roselle ↓ Home Welcome Roselle Welcome! To review current benefits, update beneficiaries, or verify your personal information, choose an option from the menu on the left. Click the link below to initiate a change to your current benefits Update My Benefits GuideMe Or you can review your current benefits 0. Need to update your current benefits? Have you had a qualifying life event such as a new addition to your family? Update your current benefits.

Next you will log into the website. The homepage looks like this:

You will click "Update My Benefits" and from the Life Event list, you will click "Dependent Loses Coverage (Add Coverage)."

Review your information and family. Then make selections, add or remove dependents, or waive benefits as needed, completing each step as you go through the enrollment. Any missing information will deem an event "incomplete" and there will be no update.

It would be beneficial for you to look at the CMH Benefits Guide on the Intranet prior to making your selections. You may also access this Benefit guide on the CMH Intranet page under Employee Info – Employee Benefits – Employee Benefits.

You have **30 days** from the date of your spouse's loss of other coverage to add them to your benefits. If you do not elect benefits within these 30 days, the enrollment period will lapse, and you will have to wait until Open Enrollment to make changes to your plan.

You will also need to provide documentation supporting the loss of coverage such as: credibility of coverage letter from the previous insurance company or a COBRA notification letter stating who lost coverage and the date they lost coverage. This will need to be uploaded to PlanSource or sent to Human Resources within the 30 days of the life event.

If you have any questions, please contact the Benefits Specialist in the Human Resources department.